

## AIG-IMOUKHUEDE FOUNDATION

### NEWSLETTER

**April 2024** 

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#### NOTES FROM THE EXECUTIVE VICE-CHAIR

Welcome to the April edition of our newsletter.

As a Foundation, we take pride in the fact that since our inception, we have trained almost 200 future public leaders in programmes facilitated by the Blavatnik School of Government, University of Oxford. We recently launched our alumni association to provide these public leaders with ongoing support and this month, our alumni successfully concluded their first election, leading to the appointment of key board members who will influence the association's future.

Additionally, in this edition we highlight the standout capstone project from our recently concluded AIG Public Leaders Programme Cohort 3. The project titled 'Safeguarding our Learning Spaces', was was selected for its innovation, scalability and potential to foster economic growth and sustainability.

Finally, we are delighted to announce our new podcast series, which delves into the future of Africa's public sector with insightful discussions and expert perspectives. We encourage you tune in to be inspired and informed and to share the link with your friends and colleagues.

You can read more about these and other updates in this newsletter.

Ofovwe Aig-Imoukhuede Executive Vice-Chair.

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#### **ESTABLISHMENT OF ALUMNI BODY**

One of our strategic goals at the Foundation is to build a critical mass of public sector leaders who are committed to change in the public sector and have the skills and training to drive it. Over the past few years, we are very proud to have identified and trained almost 200 of these future leaders through our capacity-building initiatives facilitated by the Blavatnik School of Government, University of Oxford.

We recently established an alumni association to provide these future leaders with support and ongoing training and networking opportunities and this month, the association conducted its inaugural elections to appoint executives to the board. The election process began with nominations, campaigns, manifesto night and the election proper. After a tough contest, the following alumni were elected to the board:



As we welcome our new board members, we look forward to their leadership and vision in shaping the future of our alumni association and advancing our shared goals in the public sector. Together, we aim to foster a lifelong connection among our alumni, provide valuable capacity-building opportunities, and advocate for reforms that enhance public service delivery.

#### AIG PUBLIC LEADERS PROGRAMME - WINNING CAPSTONE PROJECT



As part of the curriculum for the recently concluded AIG Public Leaders Programme, all participants developed capstone projects aimed at tackling pressing issues within their ministries,

departments, and agencies.

Their projects provide a wide array of inventive solutions designed to tackle pressing challenges across different sectors in Nigeria. They span topics such as utilizing digital platforms to enhance education management and simplify accreditation procedures, enhancing export efficiency through collaborative efforts and improving animal research ethics while streamlining approval processes in agriculture. The projects show the impact that coordinated efforts to drive positive change in the public sector can have.

Following a rigorous evaluation by a distinguished judging panel, the top project emerged, recognised for its innovative strategy, scalability and impact.

'Safeguarding our Learning Spaces' by Ayodele Ajayi: Director, Technical, Special Committee on Rehabilitation of Public Schools, Lagos State Government

#### The Problem:

In Lagos State, public schools face significant challenges to their operations due to unauthorised encroachment on their premises. Such encroachments include unlawful land sales and the construction of temporary or permanent structures within school boundaries. These problems occur due to the absence of legal titles for the land on which public schools are built, giving interlopers free reign to operate.

#### The Solution:

Ayodele developed a solution that will provide all the public schools in Lagos State with legal title over their school premises, leveraging the existing Lagos State Land Administration Portal, a digital platform designed for Certificate of Occupancy processing. He liaised with different bodies within the State to measure school boundaries, enter into formal agreements between Lagos State and the communities that donated the land and finally process the legal titles. The project was selected by the judges for its scalability and potential impact. It will ensure that all public schools in Lagos State have legal titles over their land, with which they can exercise ownership rights, the first undertaking of its kind in Nigeria.



**National Scalability:** Securing public school land titles is a critical issue not limited to Lagos State. This initiative can thus serve as a model for other states in Nigeria facing similar challenges.



**Cross-Sectoral Impact:** The project's approach can be adapted to secure land boundaries in other sectors beyond education such as healthcare, where similar problems with unauthorised land encroachment occur.



**Economic Growth and Sustainability:** Securing legal title of their premises will empower public schools with the right to generate income for their activities by legally granting interested parties access to unused portions of their land for a specified duration.

#### OUR PODCAST HAS LAUNCHED!



Is the public sector in Africa ready for the future? Our podcast series tackles this critical question and many more. We go beyond the headlines, engaging in enlightening conversations featuring policy experts, innovators, and dedicated individuals driving change in public service delivery across Africa.

In our first episode, our founders, Aigboje and Ofovwe Aig-Imoukhuede, join Professor Enase Okonedo to discuss the challenges and opportunities facing the African public sector, and how the Foundation is making a difference.

You can listen on your favourite platforms:

Apple Podcast: <a href="https://shorturl.at/npzS9">https://shorturl.at/npzS9</a>

Spotify: <a href="https://shorturl.at/npAR5">https://shorturl.at/npAR5</a>

Google Podcast: <a href="https://shorturl.at/mrNW0">https://shorturl.at/mrNW0</a>
Audiomack: <a href="https://shorturl.at/szASY">https://shorturl.at/szASY</a>

#### Alumni Spotlight

**Dr Ngozi Akinbodewa** is the Head of Operations, Service Compact with All Nigerians. (SERVICOM) Office of the Presidency.

Ngozi had very high expectations of the AIG Public Leaders Programme considering the vigorous selection process.

"I knew I was in to meet the best participants from different organisations and the best faculty from one of the best universities in the world. Yes, the programme exceeded my expectations. The PLP was very interesting and insightful because of the content of the modules especially the simulation class on pitfalls in decision-making. It left a lasting impression on me.

PLP participants carry out a capstone project in their organisations, using the learnings they have gained from the programme. Ngozi's project titled "Improving Organisational Effectiveness In the SERVICOM Office", her project was centred on two themes: promoting organizational effectiveness through effective



communication and reporting, and promoting integrity. The project ensures the retention of talents in the SERVICOM Office through a reward system that meets individual needs and also institutionalised a framework that positions Service Charters across MDAs as a working tool to drive service excellence through implementation and reporting on actual performance against set standards in their Service Charters.

Ngozi says that the training has had a tremendous impact on her work and career.

"The training has boosted my career as a service delivery consultant to MDAs as I refer to some of the knowledge and skills, I have gathered at the PLP, for instance, storytelling during presentations, especially during sensitisation for top management on service delivery projects. This has boosted my self-confidence especially when I see MDAs making demands for me at their top management sensitisation or retreat. I am also viewed by my CEO as a very valuable staff that adds value to my organisation."

Ngozi says that the AIG PLP is necessary for the African public sector because it will help raise public leaders who are passionate about driving effective reforms through the adoption of best practices and benchmarking, affirming that this is the hallmark of service excellence.



#### **Employee Spotlight**

Khadijat Akewushola - Programmes Associate, Consulting



#### 1. Please share your educational and professional background:

I hold a Bachelor of Laws (LL.B.) degree from Usmanu Dan Fodiyo University and a Bachelor of Laws (B.L.) degree from the Nigerian Law School, where I graduated with first-class honours. I started my career working as a Legal Associate at a top-tier law firm, and currently, I serve as a Programmes Associate at the Aig-Imoukhuede Foundation.

#### 2. What inspired you to pursue a career in the development sector?

The frustration of navigating Nigeria's bureaucratic landscape as a lawyer interfacing with regulators fuelled my desire for change. Witnessing the impact of public sector inefficiencies on sustainable growth made me interested in organisations dedicated to improving public service. I saw an opportunity to be part of the solution and make a meaningful difference in people's lives.

#### 3. What do you do at the Foundation?

I work as a Programmes Associate in the consulting team. Basically, I provide technical support to government bodies on the design and implementation of reform policies.

#### 4. What does your typical day look like?

My typical day is characterised by a blend of strategic planning, stakeholder engagement, and project management activities. It begins with a team stand-up meeting, where we review priorities, discuss progress, and align on our goals. I then dedicate time to preparing reports and other project documents, and engaging with stakeholders to ensure seamless communication and collaboration. Additionally, I manage vendor relationships, ensuring timely deliverables and effective risk management.

#### 5. What makes the work that we do at the Foundation unique?

What sets us apart at the Foundation is our hands-on approach to project management. We understand that successful projects require more than just funding; they require meticulous planning, proactive risk management, and effective vendor management. By prioritising project success and fostering strong partnerships, we ensure that our initiatives deliver tangible results and make a meaningful impact.

#### 6. What do you find most rewarding about your work?

The most rewarding aspect of my role is seeing our projects drive tangible improvements in public service delivery. Whether it's streamlining processes, enhancing efficiency, or implementing innovative solutions, witnessing the positive impact on the processes of the public sector is incredibly fulfilling. Knowing that our efforts contribute to a more effective and responsive government brings a sense of pride and motivation to continue striving for excellence in our work.

#### WE ARE HIRING



# WE ARE HIRING

- Digital Communications & Graphics Design Intern
- 2. Human Resources Intern
- 3. Research Associate
- 4. Communications Intern

Are you passionate about making a difference? We are looking for talented individuals to join our team! We offer a chance to be part of a mission-driven organisation that's improving lives in Africa.

Click here to apply.

#### **AFFILIATE UPDATE**

First Episode of the PSHAN Podcast "Leadership Series" is now live!



Hosted by Dr Tinuola Akinbolagbe PSHAN launches the first episode of its Leadership Series discussing on "Revolutionising Healthcare Delivery in Nigeria: Strategies for Enhancing Healthcare Affordability, Accessibility, and Standards." with guest Dr. Dr. Richardson Ajayi (FRCOG, FWACS, C.Dir) exploring innovative strategies and practical solutions to transform Nigeria's healthcare landscape.

From tackling affordability challenges to leveraging technology for improved access, this episode is packed with actionable insights.

#### Tune in now to listen:

Spotify: https://shorturl.at/dkmvU

Apple Podcast: <a href="https://shorturl.at/hivFT">https://shorturl.at/hivFT</a>

PSHAN Website: <a href="https://pshan.org/pshan-podcast-s2-ep1/">https://pshan.org/pshan-podcast-s2-ep1/</a>



As part of an innovative drive to improve healthcare delivery in Nigeria, the World Health Organisation (WHO) has signed a Project Collaboration Agreement with Private Sector Health Alliance of Nigeria (PSHAN) in a signing ceremony held at Transcorp Hilton, Abuja. The project collaboration agreement is to facilitate the execution of a collaborative project that will see to the establishment of at least one global standard Primary Healthcare Centre (PHC) in each of Nigeria's 774 Local Government Areas.

The event brought together key stakeholders from the government, private sector, and international organisations to underscore the importance of revitalizing primary healthcare for the nation's health agenda. The partnership between WHO and PSHAN is strategically designed to harness the strengths and resources of both organizations towards the common goal of accelerating primary healthcare revitalization.

With a shared vision of achieving Universal Health Coverage (UHC) and ensuring health security in Nigeria, the collaboration between WHO and PSHAN aims to leverage the comparative advantages of the two organizations to accelerate primary healthcare revitalization towards the achievement of UHC and health security in Nigeria in line with the one plan, one budget, one report, and one conversation principles of the Sector Wide Approach (SWAp) agenda of the Federal Ministry of Health.

Read news article here: <a href="https://pshan.org/who-pshan-to-establish-standard-phcs-in-774-lgas-in-nigeria/">https://pshan.org/who-pshan-to-establish-standard-phcs-in-774-lgas-in-nigeria/</a>



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