



AIG-IMOUKHUEDE  
FOUNDATION

# AIG-IMOUKHUEDE FOUNDATION

## NEWSLETTER

FEBRUARY 2022



### Note from the Vice-Chair

*Welcome to this edition of our newsletter. At the Aig-Imoukhuede Foundation, we believe that an African public sector that is effective, values driven, and results focused will lead to significantly measurable improvements in the continent's socio-economic performance and in better outcomes for its citizens. Our programmes and initiatives are therefore focused on supporting the development of a more effective public sector and in creating impact that will benefit all Nigerians.*

We held the closing ceremony of the inaugural class of the AIG Public Leaders Programme, our flagship executive education programme, with a commencement address delivered by His Royal Highness, Muhammadu Sanusi II. The capacity of public sector leadership is a key driver of broader public sector transformation and the 49 graduating students have already begun to use the learnings from the programme to implement impactful projects across their ministries, departments and agencies.

Following the closing ceremony, His Excellency, the Vice-President of the Federal Republic of Nigeria, Professor Yemi Osinbajo, received the graduating class at the State House. In his speech to the class, he emphasised the importance of integrity, honesty, and transparency in public service. Applications for the 2022 class of the programme are now open and we are delighted to announce that we are increasing the number of scholarships on offer to 100 and extending the programme to all public servants currently working in the public sector in Africa.

Access to information about government policies and functions are a key driver of citizen engagement and can lead to increased accountability from public officials. To this end, and as part of our partnership with the OHCSF, we organised communication training sessions for Federal Permanent Secretaries to help them develop and communicate messaging about the important work that they do.

Providing access to information about public sector performance is a key objective of the Aig-Imoukhuede Public Sector Performance Index and to facilitate access to the data that is required to assess the public sector entities being reviewed, we signed a Memorandum of Understanding (MoU) with the Nigeria Bureau of Statistics (NBS). Data collection will begin imminently and we

are confident that we will produce a useful tool that will not only facilitate public sector performance improvement but will also drive citizen engagement and result in increased government accountability.

**Ofovwe Aig-Imoukhuede**  
Executive Vice-Chair

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## AIG Public Leaders Programme



AIG Public Leaders Programme Class of 2021

The second residential week of the AIG Public Leaders Programme took place in Abuja last month. Participants reflected on the different teaching modules they had engaged in over the course of the programme and shared their experiences on how they have applied the techniques and new skills they learned to their day-to-day activities in their work.

After completion of the first portion of the programme, participants were required to develop a capstone project by applying a key idea from one of the core modules and using that idea to develop or advance an initiative, innovation, or intervention in their present department, ministry, or agency. The project gave the participants an opportunity to apply what they learned on the programme in the real world of work. All 49 programme participants successfully developed and implemented projects in their institutions, with long-ranging implications for improved productivity, effectiveness, and service delivery across the public sector.

The top-rated projects were assessed by a panel of judges including Dr Dere Awosika, Aig-Imoukhuede Foundation Leadership Council member and former Permanent Secretary, Dr Emmanuel Meribole, Permanent Secretary Service Policies & Strategy Office, OHCSF, Dr Marcus Ogunbiyi, Permanent Secretary, Career Management Office, OHCSF, and Aigboje and Ofovwe Aig-Imoukhuede. The judges provided critical feedback on project implementation and suggestions for ways in which the projects could be scaled for maximum impact.



The panel of judges commenting on the capstone projects developed by the class.

Details of the five top-rated projects developed by the class and their impact are provided below.

- **Weekly Based Appraisal System** - Improved staff productivity, punctuality, and commitment to duty, leading to better on-the-job performance and therefore better service delivery
- **Servicom Project** - Improved organisational effectiveness of the Servicom Office, resulting in better service delivery
- **Lagos State Planning Project** - Full automation of search function leading to data integrity and easy retrieval and transparency in the search process
- **Mobile Application for National Television Authority, Abeokuta**: Transmission of NTA programming on mobile devices, provides viewers with the ability to view programmes on the go leading to increased customer satisfaction
- **Recognition and Reward Programme**: Increased staff motivation, creativity, and loyalty. Staff members are inspired to carry out their duties effectively.

Applications are currently open to all African public servants for the 2022 class and will close on 7th April 2022.

[Apply for the 2022 AIG Public Leaders Programme](#)



### Closing Ceremony of the AIG Public Leaders Programme Class of 2021





His Royal Highness, Muhammadu Sanusi II giving the commencement address

The Head of Civil Service, Dr Folasade Yemi-Esan making her remarks

The closing ceremony of the AIG Public Leaders Programme took place in the Conference Hall of the Federal Ministry of Foreign Affairs. Special guests included His Royal Highness, Muhammadu Sanusi II, who delivered the commencement address, Dr Folasade Yemi-Esan, the Head of Service, Dr Adeyemi Dipeolu, Special Adviser to the President on Economic Matters, various Permanent Secretaries, and members of the Aig-Imoukhuede Foundation Leadership Council.

In his commencement address, His Royal Highness Muhammadu Sanusi II enjoined the programme graduates to use the learnings they received from the programme to drive change in their organisations.

He stated that those who have the privilege of receiving world class training like that offered by the University of Oxford had a burden of responsibility to serve the nation and its people with integrity and purpose for national development and not to use the office of the public service as a means for personal gain.

He encouraged the graduates to be courageous and to always do the right thing, having at the forefront of their minds the ordinary Nigerians who would be affected by their work.

In her remarks, the Head of Civil Service, Dr Folasade Yemi-Esan thanked the Aig-Imoukhuede Foundation for its commitment to the development of the civil service and recognised that many of the reform initiatives that were yielding fruit in the civil service had been executed with the support of the Foundation. She expressed her pleasure at the impact that the future public sector leaders being developed through the AIG Public Leaders Programme were already having on their organisations and applauded them for the projects they have begun to implement that were already driving positive change.



## Vice-President Hosts the 2021 Graduating Class of the AIG Public Leaders Programme

His Excellency, the Vice-President of the Federal Republic of Nigeria, Professor Yemi Osinbajo hosted the graduating class of the 2021 AIG Public Leaders programme at the State House in Abuja on the 3rd of March 2022. [In his speech](#) to the class, he emphasised the importance of integrity, honesty, and transparency in public service. He stated that the capacity of public servants was critical because they were vital to the delivery of public goods. Once public goods cannot be delivered effectively, development suffers and the overall quality of life of the people is undermined.



A photograph of the 2021 class of the AIG Public Leaders Programme with the Vice-President of the Federal Republic of Nigeria, His Excellency, Professor Yemi Osinbajo, Aigboje and Ofovwwe Aig-Imoukhuede.



## **The Aig-Imoukhuede Foundation and the National Bureau Of Statistics Sign a Memorandum Of Understanding (MoU) for Development Of Nigerian Public Sector Performance Index**

The Aig-Imoukhuede Foundation and the National Bureau of Statistics signed a Memorandum of Understanding (MoU) for the development of the Aig-Imoukhuede Public Sector Performance Index. The Index will measure the impact that public sector activities have on the overall productivity and economic growth of the Nigerian economy and on the wellbeing of its citizens. The Index is being developed by the Aig-Imoukhuede Foundation in partnership with the Governance and Institutions Policy Commission (GIPC) of the Nigerian Economic Summit Group (NESG), as part of the Foundation's work to facilitate the transformation of the Nigerian public sector.

The [signing](#) of the agreement marks the long-term commitment of both organisations to work collaboratively to develop the Index and ensure its success.



Aigboje Aig-Imoukhuede Chairman Aig-Imoukhuede Foundation, witnessing the MoU signing



Official signatories of both parties, Executive Vice-Chair, Aig-Imoukhuede Foundation, Ofovwwe Aig-Imoukhuede and the Statistician-General, National Bureau of Statistics (NBS), Dr Simon B. Harry



MoU signed and sealed

## Training for Federal Permanent Secretaries

As part of our partnership with the Office of the Head of the Civil Service of the Federation (OHCSF), the Aig-Imoukhuede Foundation organised communication training sessions for Federal Permanent Secretaries. The training sessions were focused on helping participants develop and communicate key messaging for the work of their departments.



Cross-section of Federal Permanent secretaries



Group photograph of some Federal Permanent secretaries with the facilitator, Mrs. Tokunboh George-Taylor

## Update on AIG Scholars



Architect Tonye P. Cole, co-founder, Sahara Energy with the current cohort of the 2021 AIG Scholars

### Dine and Learn

'Dine and Learn', is an initiative of one of the current cohort of AIG Scholars at the University of Oxford, through which the AIG Scholars have an opportunity to interact with notable figures over dinner and learn from them.

The first dinner was recently held with Architect Tonye P. Cole, co-founder, Sahara Energy and Transformational Leadership Fellow – Blavatnik School of Government, University of Oxford. The Scholars learnt from his wealth of entrepreneurial and political experience as he shared his inspiring story of establishing a multinational energy company, his philanthropic work supporting the less privileged and his political experience in Rivers State and Nigeria. The scholars were inspired by his journey and his efforts to improve the political talent pipeline.

## Features

**Leaving a lasting legacy with Aigboje and Ofovwe Aig-**

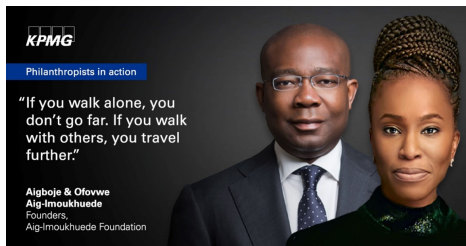
**WeNaija Photo Exhibition**



**Philanthropy case study: Driving social change across generations.**

As part of its ongoing Philanthropy campaign, KPMG sought the views and opinions of philanthropists all over the world, on legacy and the question of whether it is better to give away wealth during one's lifetime or create structures to ensure philanthropic activity continues across generations.

Our founders were interviewed for the campaign and shared their philanthropic journey and the key lessons they have learned as they work to build a sustainable philanthropic organisation. [You can read their story here](#) and learn more about the importance of collaboration and long-term goals for greater impact in philanthropy.



Aigboje and Ofovwwe Aig-Imoukhuede attended the WeNaija Photo Exhibition, an initiative of the Nigeria Solidarity Support Fund (NSSF). Speaking at the event, Aigboje who also serves as a board member of the NSSF said the WeNaija campaign was about creating a platform for every young Nigerian creative to frame their best shot and tell real-life stories showing how people are learning to cope with the COVID-19 pandemic and its impact. Click [here](#) to read more about the event



L-R Mrs Ofovwwe Aig-Imoukhuede, Exe cutive Vice-Chair Aig-Imoukhuede Foundation; Mr Tunde Folawiyo, Chairman NSSF, Michael Ogbochukwu (second left); Winner of the WENAIJA Photography Competition, Mrs Stella Ojekwe-Onyejeli (middle); Board Member NSSF, Aigboje Aig-Imoukhuede (second right); Chairman, Aig-Imoukhuede Foundation and Board Member NSSF and TY Bello, at the WeNaija Prize Presentation and Photo Exhibition Held at Coronation Gallery, Lagos



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Aig-Imoukhuede Foundation | 19 Gerrard road, Lagos, 23401 Nigeria

[Unsubscribecommunications@aigimoukhuedefoundation.org](mailto:Unsubscribecommunications@aigimoukhuedefoundation.org)

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