



AIG-IMOUKHUEDE
FOUNDATION

AIG-IMOUKHUEDE FOUNDATION

NEWSLETTER

March 2024



NOTES FROM THE EXECUTIVE VICE-CHAIR

Welcome to the March edition of our newsletter.

This month, we celebrated a significant milestone in our capacity-building initiatives with the graduation of the third cohort of public servants from the AIG Public Leaders Programme (PLP). This brings us closer to our goal of training over 3000 public servants in the next decade and creating a new generation of leaders empowered to drive transformation across the African public sector.

We are happy to announce a groundbreaking partnership with the National Productivity Centre, a federal government parastatal focused on facilitating socio-economic growth and development through productivity improvement. With this collaboration, we will jointly work to build the capacity of public servants at the subnational level of the Nigerian public sector, enhancing their managerial and operational knowledge to provide improved public service delivery.

We also held the second edition of our Alumni Upskilling Programme in Lagos, empowering over 50 of our programme alumni with knowledge on resource mobilisation, stakeholder management, negotiations, as well as public sector project implementation.

You can read more about these and other updates in this newsletter.

Ofovwe Aig-Imoukhuede
Executive Vice-Chair.





We are delighted to announce the graduation of the third cohort of public servants from the AIG Public Leaders Programme (PLP). The graduation ceremony, which was held on March 20th 2024 in Abuja, marked a significant milestone in our ongoing efforts to empower and transform Africa's public sector. Sixty-eight public servants completed six months of intensive training conducted in partnership with the faculty of the Blavatnik School of Government, University of Oxford, bringing the total number of PLP alumni to 170.

The keynote address was delivered by Dr. Olatunji Olaopa, Chairman of the Federal Civil Service Commission, who emphasised the need to transform Nigeria's public sector to meet the challenges of a rapidly changing world. He lauded the AIG Public Leaders Programme for producing graduates equipped with the necessary skills to drive innovation and efficiency.

During the event, we also launched our Alumni body, aimed at providing ongoing support and resources to our programme graduates as they strive to drive impactful change within the public sector.

The closing ceremony was attended by several dignitaries, including Dr. Folasade Yemi-Esan, Head of Service and Dr Tunji Alausa, Minister of State for Health and Social Welfare, as well as several permanent secretaries, directors, and private sector partners



Aig-Imoukhuede Foundation and National Productivity Centre Forge Partnership to Boost Public Sector Productivity



We are thrilled to announce a collaboration with the National Productivity Centre aimed at enhancing managerial and operational knowledge, skills, and competencies at the subnational level of the Nigerian public sector. The partnership, which was formalised during a Memorandum Of Understanding (MOU) signing ceremony, signifies a pivotal step towards bolstering labour productivity and fostering sustainable development in the Nigerian public sector.

The National Productivity Centre, a research-oriented Federal Government Parastatal, has a primary mandate to ignite and nurture productivity across all sectors of the Nigerian economy, fostering a competitive and efficient economic landscape. This aligns with our foundation's belief that a results-driven public sector is essential for enhancing the socio-economic performance of the continent.

Through this partnership, capacity-building resources and training programmes will be channelled to public servants at the subnational level. By equipping them with essential knowledge and skills, the initiative aims to enhance productivity, streamline operations, and ultimately deliver improved public service delivery for the benefit of Nigerian citizens.



Alumni Upskilling Programme



This month, we held the second edition of our Alumni Upskilling programme, focused on empowering our public sector programme alumni with the necessary support to drive impactful change within the public sector.

The focus of this edition was on supporting our alumni to effectively implement reform projects within their organisations. Key areas covered included driving and implementing projects through transition, resource mobilisation, stakeholder management, and negotiations, as well as public sector project implementation.



We were honoured to have esteemed panellists join us, including Dr Dere Awosika, former Federal Permanent Secretary, Mr Olabode Agoro, Lagos State Head of Service and Dr. Sade Ayo-Adebanjo, a former public health professional in Lagos and Ogun States. Their wealth of knowledge and experience enhanced our discussions and provided invaluable insights to participants offering invaluable insights to participants on how to navigate the intricacies of project implementation in the public sector.



Employee Spotlight

Paulinah Ogunleye- Programmes Analyst, Consulting



Please share your educational and professional background:

I have a Bachelor's degree in History and Strategic Studies from the University of Lagos. Additionally, I hold a Public Leadership and Policy certificate from the School of Politics, Policy and Governance. I started my career as a Strategist, developing programmes, projects and initiatives to solve identified problems in any sector at a time. I have since worked across industries ranging from Education to Communications, PR, Marketing/Advertising, Core Development, and Consulting.

What inspired you to pursue a career in the development sector?

There are several factors, but my parents and community inspired me to pursue a career in the development sector. I was raised by public servants who devoted their time to building our community. Unfortunately, the system did not reward honest people. I watched as hooligans came into the community, capitalising on the people's poverty to buy their votes and, eventually, did little to nothing to add value to the people who got them into power. As I grew older, I realised that what I'd experienced was not peculiar to my community; there are several other African communities where the experience was similar or even worse. As I began to learn more about

global history as an undergraduate, it became apparent that development, in any clime, should not only be the government's business.

What do you do at the Foundation?

I work as a government relations professional in the Consulting Department under the Programmes function.

What does your typical day look like?

As a result of the nature of my role, I spend most of my time in the field (usually in Government offices), strengthening relationships with stakeholders, identifying opportunities for more transformational work to be done, taking feedback from beneficiaries of our high-level reform initiatives, and most importantly, leveraging existing platforms towards the implementation of our reform initiatives.

What makes the work that we do at the Foundation unique?

Our strategy of empowering public servants so they can themselves become the drivers of positive change in their MDAs is what makes our work unique. We are not looking to be the hero of public service transformation in Nigeria and Africa; we want to ensure there are thousands of heroes whom we have empowered to close the gap between Africa and the rest of the world.

What do you find most rewarding about your work?

The people. I'll never get used to the feeling of seeing people transform from a place of lethargy to a place of becoming change drivers after going through our programmes, training or any of our initiatives. Those moments make all the hard work worth it.

AIG Public Leaders Programme 2024/2025 Applications Now Open



2024 AIG Public Leaders Programme

APPLICATIONS NOW OPEN!

Are you passionate about impacting your country's development? The AIG Public Leaders Programme offers a life-changing opportunity for public servants in Africa to hone their leadership skills and drive positive change.

Eligibility Criteria

- Be citizens of any African country and actively working within the public sector in Africa
- Have a minimum of seven years of working experience.
- Be at Grade-level 12 and above
- Must not exceed 50 years of age

The Aig-Imoukhuede Foundation, in collaboration with the Blavatnik School of Government, University of Oxford, has opened applications for the 2024 cohort of the AIG Public Leaders Programme (PLP).

<https://www.aigimoukhuedefoundation.org/leaders-programme>



To apply for the 2024/2025 AIG Public Leaders Programme, visit [aigimoukhuedefoundation.org/leaders-programme](https://www.aigimoukhuedefoundation.org/leaders-programme).



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WE ARE HIRING

1. Research Associate
2. Communications Intern
3. Programmes Associate
4. Health-Philanthropy Associate

The Aig-Imoukhuede Foundation is recruiting. Interested applicants should send their resumes and cover letter to hr@aigafrika.org. Visit aigimoukhuedefoundation.org/join-the-team for more information.



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