

AIG PUBLIC LEADERS PROGRAMME 2023

CALL FOR APPLICATIONS

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About the AIG Public Leaders Programme

The Aig-Imoukhuede Foundation, in collaboration with the Blavatnik School of Government, University of Oxford is inviting applications for the 2023 class of the AIG Public Leaders Programme (PLP). The programme offers African public sector workers at the directorate level the unique opportunity to develop their leadership capacity and acquire the skills and knowledge necessary to drive change.

The programme is designed to ensure that these senior public leaders, and those moving into senior leadership in the public sector over the next three to seven years, master a range of new skills as quickly as possible. Participants have an unparalleled opportunity to develop the conceptual frameworks and practical tools they need to meet the challenges of today's rapidly changing and complex world.

The first class of the PLP commenced in 2021 and since that time, we have offered over 100 fully funded scholarships to public servants to enable them participate in the programme. We are thrilled with the impact our programme participants are having in their organisations, as they use the learnings gained to shape positive change, with many of them receiving commendations and awards for the capstone projects they implemented in their organisations after the programme.



Eligibility Criteria

Candidates will be chosen based on their public sector experience and achievements, proven leadership qualities, intellectual abilities, and personal motivations and ambitions.

To be eligible for consideration, candidates must:

- Be citizens of any African country and actively work within the public sector in Africa.
- Have a minimum of seven years of active service in the public sector and be within the ages of 35 to 50.
- Be at a Directorate level.
- Provide evidence of game-changing leadership qualities and abilities
- Provide a letter of endorsement from the ministry, department, or agency for which they work.
- Provide a record of promotion within the ministry, department, or agency they work with, recording promotions over the most recent five (5) years.



Programme Outcomes

Programme graduates will be transformed by the skills and insights they need to perform their roles effectively and efficiently in the public service. They will gain the know-how to share these skills and insights within their organisation and with the broader public sector and will strengthen their ability to respond to six challenges that face all leaders of public institutions:

- Making tough decisions while managing the biases that distort decisions made under pressure.
- Improving the ability of their organisation to deliver outcomes that matter to the people they serve.
- Building a culture of integrity in their organization and sector.
- Communicating effectively within the organisation they serve, across government, and with diverse public audiences and partners.
- Creating effective partnerships with businesses with social-sector organisations and negotiating internationally across sectors to deliver better services, produce
- Adapting to changing digital technology and harnessing its benefits while managing the challenges of cyber threats
- The programme will conclude with each participant developing and implementing a practical reform in their own organisation or department, practising the art of change management in their home settings.



What our Alumni have to say

 <p>Engr (Mrs) Uchechi Ijeoma Edosomwan (FNSE) Deputy General Manager & Head Electronics Communication Department, Nigerian Airspace Management Agency (NAMA), Murtala Mohammed International Airport, Lagos</p> <p>“The AIG Public Leaders Programme does a good job of furnishing purposeful public leaders with the skills necessary to stand out and chart a change. It is styled to encompass brainstorming sessions on the art of listening, storytelling, avoidance of cognitive bias and the pitfalls in decision-making.”</p>	<p>CAPSTONE PROJECT SUMMARY</p> <p>Uchechi's project strengthened the existing training protocols of her agency with the development of the manual, which improved the standards of staff training and monitored and effectively benchmarked the performance and achievement of the strategic goals and organisational effectiveness of her directorate and NAMA as an Agency. The project earned Uchechi a Letter of Commendation from the NAMA Management. Speaking about the project, Alhaji Ahmed Umar Farouq, Executive Director of the Nigerian Airspace Management Agency (NAMA) said that the project has introduced standardisation to the on the job training process for the agency and improved training standards.</p>
 <p>Felix Obiamalu Associate Director of the Legal & Sanctions Nigerian Financial Intelligence Unit (NFUI).</p> <p>“I am convinced that the AIG Public Leaders Programme is necessary to transform Africa's public service. The interaction with the guest lecturers and amongst the participants will go a long way in imparting positive values to the African public service and strengthening its competency and capacity.”</p>	<p>CAPSTONE PROJECT SUMMARY</p> <p>Felix's project involved the development of a Standard Operating Procedure document for the placement of freezing orders on accounts with illegal transactions. The introduction of the Fintech model in the financial intelligence sector posed the challenge of identifying criminal transactions at the NFUI and Felix was inspired by the programme to adapt his learnings to solving the challenge. Felix states that the implementation of his project has resulted in a drastic reduction in the number of pending freezing orders and has strengthened the Unit's effectiveness in dealing with criminality in the era of FINTECH.</p>
 <p>Olatunji Olubusola Deputy Director, Town Planning and Head of the Physical Planning Research and Statistics Department at Lagos State Physical Planning Permit Authority</p> <p>“The AIG PLP serves as a unique educational programme that will expose such public leaders to strengthening their skills to meet the present challenges and prepare them for the complex and rapidly changing future.”</p>	<p>CAPSTONE PROJECT SUMMARY</p> <p>Olubusola's project sought to digitise the storage of planning permit information in the Lagos State Physical Planning Permit Authority by reforming the data management system of the department. Before her project, information was stored in hardcopy format and Olubusola was inspired by the destruction of the Micro-Film Storage Facility during the END-SARS civil unrest to drive a digitalisation agenda to preserve the records and storage of application files. The execution of the project has improved the processes at the Town Planning department with a faster search process that translates to the issuance of a letter of confirmation, thereby enhancing productivity and time efficiency. It has also helped harness data management technology and improved teamwork and collaboration.</p>

HOW TO APPLY

For more information on the 2023/2024 AIG Public Leaders Programme, please visit <https://www.aigimoukhuede.org/leaders-programme>. Applications close on Monday April 17, 2023